



# IT'S TIME, ILLINOIS...

...FOR FREEDOM OF  
GENDER EXPRESSION!

Political Action for the Transgender Community

Volume 8 Issue 6

June 2002

## This Years Pride Gala on June 8<sup>th</sup> Slated to be the Best Ever!

It's that time of year again folks – Pride Month! And you know what that means, don't you? Of course you do -- It's Time Illinois (YOUR civil rights advocate) will be holding its **5<sup>th</sup> annual pride celebration**. As you remember, in past years we've held this event at Ann Sather's. Not this year. This year we will be celebrating our Pride at **The Big House** (2354 North Clybourn). The Big House is one of Chicago's newest and greatest restaurant/nightclubs. Tickets are \$65.00 in advance and \$70.00 at the door.

It all starts at 6pm for a cocktail reception (cash bar, this IS a fund raiser after all) then we all move upstairs for dinner at 7pm. Did I mention that the **food's gonna be great?** This will be a sit-down dinner and two bottles of wine will be provided for each table. After that... Cash bar (see parenthetical statement above re: fund raiser). All through dinner, folks will be around selling raffle tickets. What's the grand prize?? I'm glad you asked. (drum roll, please) ... **two tickets anywhere in the continental US** that American Airlines flies!!! And there are a slew of other prizes, so buy lots and lots of tickets!!!!

Once we're all sated, relaxed and munching on our delicious, gastronomically delightful dessert we will present this year's Rainbow Award, the raffle and then our entertainment. We will listen to the wonderfully **acclaimed jazz vocalist, Roberta Miles** who The Chicago Tribune calls a "Sultry Stylist." We know you'll enjoy her. After Ms Miles performs, we are all invited to stick around and party the night away as The Big House presents the **great R&B artist, Milt Trenier**.

You can get tickets by calling the hotline, 312-409-5489 or email us at [itstimeil@itstimeil.org](mailto:itstimeil@itstimeil.org). Come on out. Bring your friends, family and neighbors. We're gonna have a blast!

**The Next Meeting of  
It's Time, Illinois  
Will Take Place at 7:30 p.m. on  
Thursday, June 6, 2002  
TransGenesis, 4554 N Broadway,  
Suite 311, Chicago**

*Please note:*

*There will be no July meeting, as the meeting  
date would be the 4<sup>th</sup> of July.*

## Our Community in Unity

transGENESIS is sponsoring "Our Community in Unity: A Tribute to Our Heroes" on Saturday, June 15, at the DuSable Museum from 7 to 10 p.m. transGENESIS is an organization that supports awareness of, and openness about, gender identify and the ways gender is expressed. The organization was founded in 1995 to serve a population whose special needs were, and continue to be, unserved by other social service organizations. The cost of the event is \$25, with proceeds supporting the T-PASS Prevention Program.

T-PASS takes a holistic and client-centered approach to reaching the trans community, combining several HIV-risk intervention modalities. This is important work being done within the Chicago trans community, and ITI encourages all our members to attend.

*(Continued on Page 2)*

## Our Community In Unity

(Continued from Page 1)

The organization was founded by Lorraine Sade Baskerville in 1995 transgender people form one of the most complex and misunderstood communities in our society today. transGenesis is the first publicly-funded social service agency in the Midwest for the trans community headed by an African American trans woman. In 2001 Lorraine reached a major milestone in creating a trans-safe space when she acquired the funding to move transGenesis into its own offices.

Illinois not-for-profit corporation, and received approval for Federal 501(c)(3) status in 1998 as a tax-exempt charitable organization. Because *transGENESIS* is a **Community-based Organization**, we meet our expenses through a combination of Federal, State and private grants, special fundraising efforts, and contributions from *people like you*. Your **contributions** are tax-deductible to the fullest extent of the law

For further information and to order tickets you may call transGENESIS at (773) 878-0890 or reach them via email at [transGENESIS@mailcity.com](mailto:transGENESIS@mailcity.com).

## WHATEVER

By Beth Plotner

### *C'mon Chicago Get on the Bandwagon*

Last month I wrote about the press conference that we've since had at the Chicago Commission on Human Relations. The press conference was an overwhelming success and we're starting to see a real exerted effort to get the amendment to the Chicago Human Rights Ordinance passed.

Before I go on I want to thank the following. First Commissioner Wood. Thank you for letting us having the press conference at the Commission and for your very kind words. Secondly, the elected officials: Congresswoman Jan Schakowsky, State Representatives Sara Feigenholtz and Larry McKeon and Cook County Commissioner Mike Quigley. Thank you for your eloquent words of support and for all that you have done for this community and continue to do for us. None of you were afraid to use the T (Transgendered) word in front of the press. In fact all of you used it more than once thank you for your courage and support. Finally, to our Political Director Miranda and the Executive Director of TransGenesis Lorraine Sade Baskerville. Both of you showed the world the kind of dignity and humanity that is within our community. Thank you both.

With that being said, since my last article the cities of New York, Tacoma, Dallas and Philadelphia have included gender identity within their Human Rights Ordinances. The count of jurisdictions (if I'm counting correctly) is up to 45. While that is not a staggering amount with the populations of New York and Philadelphia especially, the numbers of people covered jumped by millions.

Besides Chicago there are other cities around the country with similar types of legislation pending. The list is growing and more importantly the number of people protected growing even more rapidly.

Cities from coast to coast have enacted similar legislation. Champaign, Urbana, Evanston and DeKalb in Illinois have ordinances on their books. 4 elected officials, all up for re-election in November, openly have stated their support. So to all you Aldermen and Alderwomen, you know it's the right thing to do. In the past many of you have stated your support I hope those we've talked to still feel the same. We're going to be talking to you and the rest of the City Council soon.

So c'mon Chicago get on the bandwagon.

### *How to contact us...*

It's Time, Illinois, 47 W Division St, # 391  
Chicago, IL 60610

#### **Telephone Hotline:**

(312) 409-5489

Please leave a message. We will get back to you as quickly as possible.

#### **E-Mail**

[ItsTimeIL@aol.com](mailto:ItsTimeIL@aol.com)

#### **World Wide Web Address:**

<http://ItsTimeIL.org>

#### **It's Time, America!**

<http://gender.org/ita>

## **Miranda Writes...**

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By Miranda Stevens-Miller

### **Strange Bedfellows**

As a student of politics, I like to keep track of quotes made by some of the great political leaders of our time. So this is a little quiz. Let's try to match the famous homophobic politician with the less than inspirational quote that goes with him...

*"Gay people are intellectually dishonest in just about everything they do or say."*

*"Homosexuality is a sin. You should try to show them a way to deal with that problem, just like alcohol..."*

*"What they want ... is for people with penises who identify as women to be able to shower with other women."*

The first two are rather obvious. If you said Jesse Helms and Trent Lott you are right. The third one might surprise you. If you guessed Barney Frank, you are indeed very perceptive. Go to the head of the class.

What? How can I possibly put Barney Frank in the same category as Helms and Lott? Barney Frank, the great gay hope, the darling of the Stonewall Democrats, the face of the gay community in Congress?

Turns out that Frank's actions are denying transgender people inclusion in ENDA, just like Helms' and Lott's actions for years have denied gays and lesbians equal rights under the law. And it turns out that Frank's words, just like those of Helms and Lott, are being used by the extreme rightwing to validate their denial of such rights.

Last week Philadelphia City Council passed a gender identity amendment to their human rights ordinance by an overwhelming 15 to 2 vote. But just a few days before, the homophobic American Family Association (AFA) wrote a diatribe to all the Philadelphia aldermen, quoting Frank and urging a "NO" vote on the amendment.

The AFA even included the "people with penises in showers" quote. This is a portion of that letter:

*"It was with great alarm that I read Council is considering legislation which would expand the City's Fair Practices Ordinance to include "gender identity." In 1982 the City chose to give special rights to persons based on their lifestyle choice*

*-- homosexuality. Now the City of Brotherly Love is poised to join the small number of other municipalities which have included "gender identity" as a protected status.*

*This wording is so radical that openly homosexual Representative Barney Frank, D. Mass, opposes it. He is arguably the leading advocate of the homosexual agenda in the U.S. Congress, yet he specifically warns that so-called "transgender" activists will use such language to literally demand that men who believe they're women be allowed to use women's restrooms and showers. "There are workplace situations -- communal showers, for example --when the demands of the transgender community fly in the face of conventional norms and therefore would not pass in any Congress..."*

What is the common denominator among Helms, Lott and Frank? I mean, besides the obvious... that their words reflect stereotypes, and they reveal real ignorance of the issues. Turns out that all three are spokespersons for rightwing extremists.

The majority of the Philadelphia City Councilmen were intelligent enough to see this drivel for what it was worth. In fact, some of the councilmen commented that words like these in the local paper actually strengthened their resolve to vote in favor of the gender identity amendment.

In Philadelphia and in all cities considering these types of ordinances, these stereotypical fears have been addressed and have been resolved. In Chicago, we looked at these issues and dealt with them very early on in the process of seeking transgender rights.

People like Helms, Lott and Frank just can't see past the stereotype to the human face behind it. They can't see that their words are driving kids to suicide. They can't see that their actions are giving tacit approval to hate crimes. They can't see that physical and sexual assault and murder of anyone who strays outside of gender lines is an indirect result of their actions in the denial of the basic human rights of gender variant people.

With friends like Barney Frank in Congress, who needs enemies?

Miranda Stevens-Miller is Political Director of It's Time, Illinois. She welcomes your comments at [MirandaSt1@aol.com](mailto:MirandaSt1@aol.com)

## **It's All About Me... NOT!**

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*By Lisa Scheps*

Ok, let me say this from the get go. I haven't read any other article that is going to be published in this newsletter yet, but I bet everything in my purse that the majority of the stories are going to concern the amendment adding gender identity to the city ordinance on discrimination. Well, let me tell you, friends and neighbors, that I don't intend to follow suit. No Sir and Ma'am, I march to the tune of my own little drummer boy.

Instead, let me tell you a little story. It is the story of a plant. I'm not talking about a factory, but one of those green things that stick out of the ground. No, I'm not kidding... I'm very serious. Here goes –

I was given a plant back in 1988 by a very good friend (a real friend this time, not imaginary). Back then (and for the following 13 years) I traveled a great deal. I had no living things in my apartment – no spouse, no children, no pets, no plants – nothing that would require attention. And that is the way I wanted it. But I was given this plant. I didn't really want it, but my friend was excited about giving it to me so I reluctantly accepted the gift of a living, breathing (sort of) thing. Ugh!

Over the next few years many things happened. Most of which involved me leaving town for a week here or two weeks there. The plant would be all perky and green when I left home and be wilted and sickly when I arrived back. I would think to myself, “good, it's gonna die and I'll be free”. But, with the prodding of my friend, I would throw a bit of water at the plant and within a day or two it would spring back to life. This would be our pattern for the next few years. I really wanted the plant dead, but alas, this was not to be.

In the winter of 1993, I moved. The day I moved it was one of those wacky unseasonably warm winter days and I left the plant out on the front stoop of the house, while I jumped on an airplane for a quick three day job. When I came back and saw a frozen, dead plant on my front doorstep. I was elated. Finally, I was rid of this... this... this... living breathing thing. I did bring it inside, just in case it wasn't quite dead (my friend was still around, after all). After about a week, I looked at it and yup, shore enuf, it was dead – d.e.d. dead.

I picked up the rotting corpse and went out back to toss it into its final resting place. And, just before I tossed it in, I noticed a teeny, tiny, miniscule, infinitesimal, microscopic, small, little green bud hidden amongst the gray lifeless mass. It was trying to live, so I took it inside and it wasn't too long before it was green and perky again and I was back to the same old routine.

This happened one more time when I moved to Chicago in 1994. On the trip in, I stopped overnight in Ohio and left the plant in the car. Surly, it would stay above freezing. But no, it got reeeeeeeaaaallllly cold and the plant “perished” once again. Needless to say it lived on... and on... and on.

Then, to add insult to injury, my friend taught me that I could pull a piece of this plant off the stem, put it in a pot of dirt and... voila! another living breathing thing. I should say that she not only told me this, but showed me as well, so I had two of these nasty things by the time she was done.

So now here it is 14 years later and these two plants (and several more of their offspring) are still living! You can't kill 'em! These are the plants **THAT WON'T DIE!!!!**

Wow! You know what? I just realized that prejudice, hatred, and discrimination are just like that intrepid plant – Damn hard, if not impossible, to kill. If you want them dead, there will always be someone, somewhere to nurture them back to health.

A little side note here: I realize that the analogy is not perfect. The analogy, if correct, would not be a ‘plant’ at all, but a weed. A nasty, ugly, hideous, unsightly, ugly little weed. But the plant story is TRUE so get off my back! Thanks for listening, back to the story which is already in progress.

In this country, one way to battle such demons is through legislation – it is the weed eater of nasty plants. The only problem is that we cannot run down to the local Home Depot and buy it. Getting legislation on the table is time consuming and hard. And, girls and boys, guess what? There IS legislation out there on the table. There is the city ordinance which is prime to pass if we work, and work hard for the next few weeks.

I know what you're asking? “Hey Lisa, what can I, a mere mortal, do to help?” Well, if you live in the city of Chicago, we need you to talk to your Alderman. Call the ITIL hotline, talk to one of us. We'll help you. We'll go with you. You won't be alone in the fight.

Hey! This article IS about the ordinance. I guess I march to the same old drummer everyone else does. After all, it's All About Me... NOT!

## ***Feedback . . .***

Problems? Questions? Disagreements? Want to submit an article? Please write to us. We love to get mail.

### **It's Time, Illinois! Board Members:**

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## **Ald. Schulter signs on to trans ordinance**

*By Gary Barlow*

Influential North Side Ald. Gene Schulter (47th Ward) signed on last week as the third lead co-sponsor of a proposed Chicago ordinance to outlaw discrimination based on gender identity and expression.

Schulter's support, combined with that of the other two co-sponsors-Ald. Bernie Hansen (44th Ward) and Billy Ocasio (26th Ward)-boosts the proposal's chances for quick action in the City Council.

"I've been a big proponent of making sure that everyone is equally protected," Schulter said. "This is a privilege for me."

Miranda Stevens-Miller, political director of It's Time Illinois, the group leading the effort to pass the ordinance, said Schulter contacted ITI to tell them he wanted to help lead the push for City Council passage.

"He asked to come on as one of the lead sponsors," Stevens-Miller said. "We think it's really wonderful."

Schulter, whose ward includes much of heavily-GLBT Andersonville, said the ban on discrimination in employment, housing and public accommodations is overdue in Chicago.

"We've gotten a few calls and emails in my office on the issue," he said. "We should be protecting people's civil rights."

Schulter said he's already begun lobbying for the bill at City Hall.

"I've got a call in to the mayor's office," he said. "We're assembling a kit of information for city council members and plan to get that out to them as soon as possible. Bernie, Billy and myself will be out bringing people up to speed."

Though Mayor Richard M. Daley has yet to take a public position on the proposal, Schulter said he expects the mayor's support. The mayor has indicated to Stevens-Miller and other advocates in the past that, in principle, he supports banning discrimination against transgendered people.

"I'm hopeful the mayor will be on board," Schulter said.

ITI has urged Chicagoans to write Daley in recent weeks to urge him to press for quick action on the proposal. Schulter said advocates could also help educate aldermen on the issue.

"I'm encouraging people to reach to their alderman," he said.

The measure is currently before the council's Human Relations Committee, chaired by Ocasio. Hearings have yet to be scheduled but Schulter indicated that he will press for action in the near future.

"We really want to get this out of the City Council as soon as possible," he said.

## **New York City Votes to Include Transgender People in its Human Rights Law**

Transgender Law & Policy Institute

April 24, 2002—After years of education, advocacy, and politicking at City Hall, transgender activists were able to celebrate today when the New York City Council passed a bill amending the city's Human Rights Law to include transgender people. With the expected support of Mayor Michael Bloomberg, New York City will soon become the 42nd jurisdiction in the United States to explicitly protect people from discrimination on the basis of gender identity and expression in employment, housing, and public accommodations, according to the Transgender Law & Policy Institute (TLPI).

Transgender activists and advocates from the New York Association for Gender Rights Advocacy (NYAGRA), the TLPI, the New York State Transgender Coalition, City Council Members Margarita Lopez, Bill Perkins, Christine Quinn, and Phil Reed have been working together for the past three years to ensure that transgender people are protected under the city's non-discrimination law. Last May, over 50 people testified at a hearing in favor of the bill, but it was never brought to a vote. This year, however, the election of Mayor Michael Bloomberg and the support of new City Council Speaker Gif Miller changed the political landscape for the better. Yesterday, after hearing a number of transgender testify about the discrimination they face, the Council's General Welfare Committee voted in favor of the bill, 7-1, and today, the City Council voted to pass the bill with a vote of 45 to 5, with one abstention. Mayor Bloomberg has indicated he supports the legislation.

"Many people felt it is their privilege to judge me on my appearance," testified Carrie Davis, a counselor at the Gender Identity Project of the LGBT Community Center, at yesterday's hearing. "I have been denied jobs, I have been denied housing, I have been denied services. I have been harassed and abused. I have been beaten and raped, and I have had my children taken away from me," said Davis, also a co-founder of NYAGRA and a board member of the International Foundation for Gender Equality.

"With this law, the City Council is sending a very clear signal to employers, to landlords, and to owners of public accommodations that this kind of discriminatory behavior is now illegal," said Paisley Currah, an associate professor of political science at Brooklyn College of the City University of New York, NYAGRA co-founder, and TLPI board member. "And as the largest jurisdiction by population in the U.S. to ban discrimination against transgender people, it might have a positive spillover effect elsewhere because it suggests to legislators in other cities that transgender inclusion will eventually become the norm in human rights laws."

According to the bill's legislative findings, the intent of the bill is "to make clear that all gender-based discrimination - including, but not limited to, discrimination based on an individual's actual or perceived sex, and discrimination based on an individual's gender identity, self-image, appearance, behavior, or expression - constitutes a violation of the City's Human Rights Law." The legislation defines gender to include "actual or perceived sex and shall also include a person's gender identity, self image, appearance, behavior, or expression, whether or not that gender identity, self image, appearance, behavior, or expression is different from that traditionally associated with the legal sex assigned to that person at birth."

With the passage of the bill, Int. 24, New York City will be the third jurisdiction in New York state--the others are

Rochester and Suffolk County--to pass such a bill. Two states, Minnesota and Rhode Island, and 39 other municipalities, have enacted similar laws. But the New York State Sexual Orientation Non-discrimination Act (SONDA), which is widely expected to pass this election year, does not include statutory language that would include people of transgender experience.

"The decision of state legislators and the Empire State Pride Agenda not to include transgender people is a real loss," said Currah, who was part of the legislative task force for the New York City bill and has extensively researched and written on transgender rights legislation. "When the leading gay rights group in the state will not support state-wide equality for transgender people, it shows the prevalence of discrimination against transgender people, and just how necessary passing this kind of legislation is for the transgender community."

The Transgender Law & Policy Institute is non-profit organization dedicated to engaging in effective advocacy for transgender people in our society. The TLPI brings experts together to work on law and policy initiatives designed to advance transgender equality. Visit us on the internet at <http://www.transgenderlaw.org> where charts and maps listing all U.S. jurisdictions with transgender inclusive human rights laws are available for downloading.

## **DALLAS MAKES HISTORY WITH ANTI-DISCRIMINATION BILL**

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Texas history was made on Wednesday, May 8, 2002, when Dallas officials enacted an amendment to the city's nondiscrimination ordinance. With a 13-2 city council vote, and a stroke of the mayor's pen, Dallas now becomes the first city in Texas to extend protections to all its transgendered citizens. Dallas joins both Austin and Fort Worth with city-wide protections based on sexual orientation.

Last July, Houston became the first in Texas to extend protections based on gender identity by amending the nondiscrimination policy covering city employees.

Members of Dallas' Transsexual Community made an eleventh-hour appeal to add transgender community equal protection under the new law. Transgender leaders complained that the ordinance's original language left transgenders out of the bill.

Mayor Laura Miller sought the language revision after learning of the transgender community's concerns and reviewing the language of the proposal. "I didn't think that we gave a good enough definition of sexual orientation," Miller said. "I wanted the community and for city officials to be comfortable with it."

"It is important to be specific, as other cities have been, when addressing the issue," said Tylana Marie Coop, initiator of the last-minute request. "The change at the last minute to cover "gender identity" shows that a few or even one person who stands up for change, educating in a respectable fashion, can and will make a difference for the transgender community."

"It's why it is important for leaders to consult transgenders and other cities who have worked through it," Coop said. "I believe most people want to be fair once they have been educated about transgender issues."

Gay Alliance president Maria Rubio said that she is pleased that city officials adjusted the ordinance's language to the satisfaction of the transgender community. Everyone involved in the ordinance's preparation intended for it to be comprehensive, she said.

"We had good intentions, and we thought it included everything it needed," Rubio said. "I'm glad we got it straightened out before it passed."

The newly enacted nondiscrimination ordinance prohibits discrimination on the basis of race, age, color, religion, sex, sexual orientation or national origin. It defines sexual orientation as "an individual's real or perceived orientation as heterosexual, homosexual, or bisexual or an individual's real or perceived gender identity."

Miller said that few people complained to her about the proposed ordinance in the weeks prior to its passage. The few who did claimed that homosexuality and transsexualism is a personal choice rather than an innate characteristic.

"Including "gender identity" in the Dallas Non-Discrimination Ordinance is a major victory for the transgender community," Coop added. "Dallas, now joins other major cities, like New York City, in setting an example for the nation."

"Now other cities and leaders may have the courage to the same."

## It is another great day for transgender people in Pennsylvania

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*by Mara Keisling*

May 16, 2002- The Philadelphia City Council today passed legislation adding the category of "gender identity" to it Fair Practices Act by a vote of 15 to 2. A strong coalition of transgender and other progressive LGBT activists worked to promote this historic legislation which makes Philadelphia the second largest city in the country to fairly protect its transgender citizens.

Philadelphia is now the sixth jurisdiction in Pennsylvania to have this coverage. The others are Harrisburg, Pittsburgh, York, Erie County and Allentown. No other state in the country has as many jurisdictions covered (Minnesota and Rhode Island have statewide laws.) We are now protected in the four largest cities in Pennsylvania.

Importantly, this is the third local ordinance victory for transgender Pennsylvanians this year with Allentown and Erie County both happening within the past few months. Once Mayor Street signs the bill-which he is expected to shortly-almost 2.5 million Pennsylvanians or 19% of the state will be living in jurisdictions where gender identity protections exist.

The ordinance was sponsored by Councilperson Frank DiCiccio and spectacularly managed by his capable legislative assistant David Fitz. Every council member EXCEPT Brian O'Neill and Joan Krajewski voted for the bill.

Victories like this only happen with the collaboration of many people. In addition to Councilperson DiCiccio and David Fitz, special thanks should be sent to many folks. Without the support of these people and groups, many of whom are not transgender, this law would not have passed. We strongly urge you to consider supporting the work of the following groups in any way you can.

The legislative effort was initiated and essentially led by OutFront, a Philly advocacy group. In particular Kathy Padilla (also of NTAC), Doug Shaps and Michael Williams put a lot of effort into this. Also vital to the effort was the Center for Lesbian and Gay Civil Rights which has embraced transgender people in its mission and is doing wonderfully work for us every day. The Center's Executive Director Stacey Sobel and her staff worked tirelessly on this victory. Another amazing partner in this effort was the National Gay and Lesbian Taskforce (NGLTF) which graciously provided Transgender Project Attorney Lisa Mottet. There were, of course, also many other transgender people involved, but it is important that we recognize the assistance transgender people get from our LGBT allies and to mutually support their work in any way we can. For more information on these groups

The trick now is three-fold. First, we need to leverage these victories in Pennsylvania's largest cities toward additional civil rights-in other counties and cities as well as statewide. Please contact us if you would like to begin an effort in your city or county or town. It requires local people doing the work. Also victories this coming Tuesday of Ed Rendell who is running for Governor and Allen Kuckovich who is running for Lt. Gov. will greatly aid our chances of passing statewide protections. They have both personally promised us their support, and more importantly their leadership, for our civil rights efforts.

*(Continued on Page 8)*

Second, and, as importantly, we need to help defend our newfound rights in Allentown against a small group of religious extremists who want to take back what we have won. (We still need more people to be at voting places in Allentown this coming Tuesday to talk with voters. Lots of time slots are still available.)

Third, the new law is nothing if it is not implemented in a useful way. To that end, the Philadelphia Commission on Human Rights, the city office charged with enforcing this new ordinance, has asked that we help them learn more about transgender people so that they can better work with businesses to implement this new law. In the coming weeks and months we will contact you all again asking for assistance on this.

It's another great day for transgender Pennsylvanians.

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## Application for New or Renewal Membership

YES, I would like to join  or renew  my membership in It's Time, Illinois!

Name(s) \_\_\_\_\_  
Name to Be Used on Mailing Label (if different from above) \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP+4 \_\_\_\_\_  
Home Telephone \_\_\_\_\_ Work Telephone \_\_\_\_\_  
E-mail Address \_\_\_\_\_

Membership Level (check one):

- Annual - \$15       Supporting - \$35       Household - \$50       Sustaining - \$75  
 Benefactor - \$150       Lifetime - \$250       Other - \$ \_\_\_\_\_

How would you like to be involved with It's Time Illinois? (Please check all that apply.)

- Keep informed by newsletters       Participate in monthly meetings  
 Participate in actions       Join a working group or committee  
 Liaison with other human rights groups. Please specify \_\_\_\_\_  
 Do you have any special skills that could help us out? (legal / legislative, artistic / design, technical / computer) Please specify: \_\_\_\_\_

Have you ever been a victim of a hate crime or discriminated against because of your gender identity, expression, or image?  Yes       No

If yes, may we document your case for our report?  Yes       No

Please mail, along with your check or money order, to:  
**It's Time, Illinois, 47 W Division St, # 391**  
**Chicago, IL 60610**