



# IT'S TIME, ILLINOIS...

...FOR FREEDOM OF  
GENDER EXPRESSION!

Political Action for the Transgender Community

Volume 8 Issue 5

May 2002

## ACTIVISTS PRESS DALEY FOR ORDINANCE

By Gary Barlow, Chicago Free Press  
Staff writer

CHICAGO, April 6, 2002. Activists frustrated with the Chicago City Council's inaction on a proposed ordinance that would ban discrimination based on gender identity and expression say it's time for the GLBT community to demand that Chicago Mayor Richard M. Daley bring the measure up for a vote.

"A year-and-a-half ago we introduced an ordinance to add gender identity and expression to Chicago's human rights ordinance," said Miranda Stevens-Miller, of It's Time Illinois, addressing 350 GLBT students April 6 at Chicago Collegiate Pride Fest 2002. "That has been stuck in the mayor's office. We'd like you to help us un-stick it. Write a letter to the mayor. Tell him, 'We live in your city, we work in your city and we go to school in your city, and our rights are not protected.'"

Stevens-Miller and other advocates say the mayor's office has repeatedly expressed support for the ordinance, but refuses to allow it to come up for a vote. The ordinance was introduced Sept. 27, 2000, by Ald. Billy Ocasio (26th Ward) and Ald. Bernie Hansen (44th Ward.) Supporters of the ordinance believe the mayor's support for it, along with his OK for a council vote, would likely result in passage. Stevens-Miller said the ordinance, in addition to protecting transgenders from discrimination, would also strengthen protections for the entire GLBT community.

"Over one-third of gays and lesbians who have been discriminated against-it's because of gender expression," she said. "It's always the most visible queers who bear the brunt of discrimination." Discrimination based on gender identity is illegal in four cities in Illinois-Champaign, Urbana, Evanston and DeKalb. Nationally two states-Minnesota and Rhode Island-have added such protections to civil rights laws, along with a growing list of cities that includes Minneapolis, Seattle, Los Angeles, San Francisco, Pittsburgh, New Orleans, Denver, Atlanta and Portland, Ore.

**The Next Meeting of  
It's Time, Illinois  
Will Take Place at 7:30 p.m. on  
Thursday, May 2  
at Transformations  
146 N Oak Park Avenue  
In Oak Park**

Hansen said he was unsure about the reason for the delay. He said the bill was sent to the Committee on Human Relations, which Ocasio chairs, at Ocasio's request.

"I'll do whatever I can to move it forward," Hansen said.

Ocasio was out of town and could not be reached for comment. The mayor's office had no comment on the ordinance by press time.

## **THE TIME IS NOW! CHICAGO RESIDENTS URGED TO CONTACT MAYOR DALEY**

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On September 27, 2000, an ordinance was introduced by Alderman Billy Ocasio (26<sup>th</sup> Ward) and Alderman Bernard Hansen (44<sup>th</sup> Ward) to amend the Chicago Human Rights Ordinance and Fair Housing Ordinance with an expanded definition of gender. The ordinance was referred to the Committee on Human Rights, chaired by Alderman Ocasio. There has been very little action on the proposed ordinance since that time.

Over the past seven years, It's Time, Illinois has worked extremely hard to put all the pieces into place so that the amendment would have every chance of success. We have documented the need for this type of protection in Chicago through our annual reports on discrimination and hate crimes. We have obtained backing of the Chicago Commission on Human Relations, and we have support of many of the aldermen. But the ordinance is being held up in the Mayor's office.

We need your voices to be heard to get this moving again. This is the time to contact Mayor Daley by mail or email if you live or work in the City of Chicago.

Here's all you need to do... First tell the Mayor that you are part of his constituency, you live or work in Chicago, and your basic rights are threatened every day because gender identity is not included in the Chicago Human Rights Ordinance. Tell him that basic rights are not special rights... that the right to hold a job that you are qualified to hold, to obtain housing that you can afford, to be served in a restaurant or to be treated at the hospital are not special rights. And finally, tell him that he can change all that by supporting the Ocasio/Hansen amendment and by urging swift action to get the amendment passed.

We at It's Time Illinois want to make it as easy as possible for you to contact Mayor Daley. For a copy of the proposed amendment, as introduced in City Council, go to the It's Time, Illinois web site ([www.itstimeil.org](http://www.itstimeil.org)). Click on the Law/Policy page. There you will find the text of the amendment, as well as talking points and position statements related to the proposed ordinance.

Again, we encourage you to stand up for your rights by urging your Mayor Daley to support the amendment to prohibit gender-based discrimination. It's Time Illinois will assist you any way we can. Contact us at 312-409-5489 or by email at [ItsTimeIL@itstimeil.org](mailto:ItsTimeIL@itstimeil.org).

You may write to Mayor Daley at:

The Honorable Richard M. Daley  
121 N. LaSalle Street  
Room 507  
Chicago, IL 60602

Or contact him by email at: [MayorDaley@CityofChicago.org](mailto:MayorDaley@CityofChicago.org)

## **WHATEVER**

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*By Beth Plotner*

### **It Could Happen Here**

Over the past year and a half I have written several columns regarding the passage of the amendment to the City of Chicago's Human Rights Ordinance. So often it seems there was some movement and that we were getting closer and closer. Then of course we would hit another roadblock.

I don't want to raise any false hopes but we may finally have some movement. By the time you will be reading this we will have held a joint news conference with the Chicago Commission on Human Relations. The purpose of the news conference is two fold. One is to officially issue our 6<sup>th</sup> report on discrimination and hate crimes. The other is to help push for the passage of the Chicago amendment. Scheduled to appear at this time are Congresswoman Jan Schakowsky, State Representative Sara Feigenholtz, Cook County Commissioner Mike Quigley and Chicago Human Relations Commissioner Clarence Wood. We are also expecting some Chicago Alderman and maybe some other elected officials.

The Commission on Human Relations sent out a press release concerning the press conference to the various news media around town. I would think the press release coming from the Commission, the press conference being held at their offices and the officials expected to attend should get the attention of the media.

But before we all start patting ourselves on the back, this does not mean the ordinance is a sure thing. Yes, this is quite a show of support. But be forewarned! The publicity of the ordinance could very well bring opposition. This would mean new obstacles other than the political process itself. We will have to increase our efforts to educate. We will need the support of our allies more than ever.

Part of the support from our allies has already begun. Some of our allies will be joining us at the press conference. Some have written letters of support for passage to Mayor Daley. To these individuals and organizations I say thank you for your support. To all of our allies I say thank you.

Now "It's Time" to really put our noses to the grindstone and get this ordinance passed once and for all. Then Chicago will join the list of 41 governmental units across the U.S. that has enacted laws protecting our rights. Let's make sure it does happen here.

## **Miranda Writes**

*By Miranda Stevens-Miller*

### *A Matter for the Supreme Court?*

J'Noel Gardiner is a woman. There can be no question about that. Or can there?

The Kansas Supreme Court thought so when they declared J'Noel's marriage to Marshall Gardiner null and void. The same thing had happened in Texas a few years ago when the Texas Court of Appeals nullified Christie Lee Littleton's marriage of seven years.

J'Noel Gardiner is a transsexual woman. She's just like me. In fact, we went to the same surgeon for reassignment surgery. We've walked down that same path, as did Christie Lee Littleton. Christie Lee had sued a hospital for the wrongful death of her husband, and lost in the Texas court when they declared that she is not a woman.

And regardless of the fact that J'Noel is anatomically correct, and has the papers to prove it, with a birth certificate to go along with her gender, the Kansas Supreme Court declared that J'Noel is not a woman, and therefore was never entitled to marry Marshall Gardiner.

J'Noel was married to Marshall in 1998. When he died of natural causes two years later, it seemed only fair that his wife inherit his estate. But Marshall's estranged son, Joe, didn't want his stepmother to have the inheritance. He wanted it all to himself. So he took the case all the way to the Supreme Court of Kansas, and had J'Noel's gender invalidated.

Why are some of the higher courts in this country getting involved in marriage annulments? What weighty decisions are the scales of justice bending under? What landmark cases are the learned justices grappling with?

It all comes down to one of those insidious "defense of marriage acts" that have embedded themselves in state laws

throughout the country. In this case, the Kansas law states that marriages are limited to two parties of opposite sex and all other marriages are void, even if they are valid in another state.

Now, I am not a lawyer, so a lot of this is mumbo-jumbo to me. But is it fairly indicative of the state of mind of the Kansas Supreme Court when they cite the following passage from the Littleton case:

"Can a physician change the gender of a person with a scalpel, drugs and counseling, or is a person's gender immutably fixed by our Creator at birth?"

Seems to me, that is a theological question, and not a legal one. It is a question not unlike other classics such as "How many angels can dance on the head of pin?" It is just as unanswerable.

So they retreated to an area that they felt more comfortable with. A significant portion of their decision is based on the surgical mechanics of changing the body from the outward appearance of one gender to that of the other. They grappled with the genitals of justice.

But the framework that Kansas Supreme Court justices were operating within was that of the soul... a subject in which the court is hardly qualified.

A lower court that had previously ruled in favor of J'Noel, had also looked at the Littleton case, but they rejected the rulings in that case "as a rigid and simplistic approach to issues that are far more complex..." At least they recognized what they were up against.

Could the Kansas Supreme Court have rendered a different decision? Well, they could have, if they had looked beyond the rigid and simplistic. They could have given more consideration to the psychology of gender. They could have given more consideration to an Australian ruling which was less simplistic than the Littleton ruling, and didn't rely on interpreting what the Creator had intended.

In the Australian case, Kevin, a transsexual man (female-to-male) was examined by two psychiatrists, both of whom concluded that Kevin is and always has been psychologically male. They cite Milton Diamond, an American professor of anatomy and reproductive biology, who said that, "further research will confirm the present evidence that brain sex and mental sex is a reality which would explain the persistence of a gender identity in the face of or contrary to external influences."

(Continued on page 5)

# It's All About Me... NOT!

By Lisa Scheps

Have you ever read “**Are You My Mother?**” by PD Eastman? Well, if you haven't, it chronicles a young orphaned dog's attempt to locate his/her (the gender is unspecified... how appropriate) mother. It is an emotional tale that leads our young hero hither and yon in his/her search – a beautiful, yet heart wrenching story.

But I'm not here to talk about “**Are You My Mother?**” No, I'm here to talk about another book called “**Are You an Activist**”<sup>1</sup> This book tells the story of a young woman's (in this case, it IS gender specific) attempt to see if the moniker “Activist” applies to her. Well, how 'bout a synopsis? Hey! That's a great idea!

She was born a poor peasant girl in a tiny village in Eastern Europe. You know this place to be Bele Mare in the Ukraine, but she just knew it as “home.” She went out into the fjords one day and... Oh, wait! That's a completely different person in another story. Let me try this again.

Our hero grew up in Texas to upper middle class parents. Ah, what a privileged life (s)he led! Filled with just about everything a youngster could want – moderate wealth, comfortable home, education, you name it. (s)he grew to adulthood and, low and behold, (s)he thrived in the world of men. (s)he had friends, built a business, and was an upstanding member of the community in the tiny village of New York. And (s)he did well in this environment. There was no need to be aware of the official activities of the Village because (s)he was of a ‘protected class’ of citizen. All things catered to this class and (s)he reaped the benefits. But things were about to change.

For years nobody knew that (s)he was terribly unhappy. (s)he hated the pronoun that (s)he was saddled with – it didn't fit.

Now, nobody in this town, or anywhere for that matter, screwed with the pronoun. It was sacrosanct! YOU JUST DIDN'T DO IT! But (s)he was always a rebel and (s)he had the courage to fight unhappiness and (s)he just did it. (s)he changed her pronoun! No longer would she hide the ‘s’ under a veil. She would wear it proudly.

Ah, happy once again. But wait! Suddenly, she looked around and noticed that she was stripped of her privileged status and she realized, to her horror, that nobody (or very few) people advocated for her in

the Village council. She got fired from her job, lost her insurance, and many of the people that she called friends turned their back on her. And (this is important) she had no legal means of recourse.

So she got angry. I mean, wouldn't you under the same circumstance? She got angry and got involved. She didn't want the next villager who had the courage of their convictions to meet with the same fate. She knew herself and she knew that she would survive. She was a fighter. So it became important for her to work for change, to make the path easier for others. And she got involved. She became an activist.

But there was a problem. She didn't want this fight to take over her life. It was important to her that this work remains a part of her life, not the entire thing. So she worried, “Can I really call myself an activist if I don't devote all of my energies to this struggle? Doesn't history and popular culture paint the picture of an activist as someone all consumed with passion and cannot, or will not, do anything else until the battle is won?” If that was true, she had no right to call herself an activist. Oh, how she struggled. Yes, she had passion. Yes, she wanted to fight. But devote her life to the cause? She didn't think so.

So her thought process started to take her to a dangerous place. It started to insinuate that, if she couldn't give all, than she should give nothing. So she almost gave up the fight. She almost said, “I think I CAN'T.” Oh, boys and girls, that is a place that one shouldn't go. That road leads to apathy. That road is a dead end. That road is unpaved and bumpy. (Please don't travel that road).

Our hero figured out that you don't need to lose yourself in order to be an activist. That you could help in small doses or large it doesn't matter, every little bit helps. Didn't I tell you that she was smart? She went on to fight. Sometimes she gave her all and sometimes, she backed off a bit. But she was always there and she was always proud and she was **always** an activist!

So the moral of this story is: Give what you can. Do what you can. Call yourself an activist

Stay tuned next week when we review the thrilling new self-help best seller, “**Zen and the Art of Activism.**”<sup>2</sup> PS – Did you figure out that the hero of the story was me? After all It's All About Me... NOT!

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<sup>1</sup> **ac-tiv-ism** 'ak-ti-"vi-z&m *noun*

A doctrine or practice that emphasizes direct vigorous action especially in support of or opposition to one side of a controversial issue

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<sup>2</sup> **Zen:** 'zen: *noun*;

a Japanese sect of Mahayana Buddhism that aims at enlightenment by direct intuition through meditation

## It's Time Chicago

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### Editorial from the Chicago Free Press, 4/17

Sometimes we find it necessary to repeat ourselves.

A year ago we urged the Chicago City Council to amend the city's human rights ordinance to ban bias based on gender identity. We made the call following the release of a study from the city's own public health department that offered a glimpse of a nurturing transgender community that persevered in the face of violence and a shocking level of social neglect.

Working with the University of Illinois-Chicago the city found that the transgenders surveyed were more likely than the general population to have contemplated and attempted suicide, to have experienced sexual assault and domestic violence and to have had trouble obtaining such basic services as healthcare, legal assistance, housing and job training. Eighty-five percent of female-to-male transgenders and 43 percent of male-to-females said they felt unsafe.

The researchers acknowledged that the study sample was too small to draw conclusions about the transgender community as a whole, but we could discern from the report—and a growing body of national research—that there's a need for measures banning bias based on gender identity at the local, state and national levels.

Transgenders lag well behind the rest of the GLBT community in securing basic civil rights—only two states and a relative handful of cities ban bias based on gender identity. And until recently few mainstream GLBT organizations willingly acknowledged transgenders' presence in the community, much less promoted their welfare.

Last week local GLBT activists reminded us that months have passed with no action on a trans civil rights ordinance in the city. Addressing college students at a Pride festival co-sponsored by the city, activist Miranda Stevens-Miller, of It's Time Illinois, said, "A year-and-a-half ago we introduced an ordinance to add gender identity and expression to Chicago's human rights ordinance. That has been stuck in the mayor's office. We'd like you to help us un-stick it."

Stevens-Miller encouraged people to write letters to the mayor and aldermen. And we encourage you to follow her call to action, to join this pursuit for fairness.

### Call to action

To register your opinion on the proposed amendment to the human rights ordinance, write to the Honorable Richard M. Daley, 121 N. LaSalle St., Room 507, Chicago IL 60602 or mayordaley@cityofchicago.org. For a guide to drafting the letter, go to [www.itstimeil.org](http://www.itstimeil.org).

## ***Feedback . . .***

Problems? Questions? Disagreements? Want to submit an article? Please write to us. We love to get mail.

### **It's Time, Illinois! Board Members:**

#### **Chair:**

Beth Plotner  
BethJD@earthlink.net

#### **First Vice Chair:**

Lisa Scheps  
Lscheps@mindspring.com

#### **Second Vice Chair:**

Marsha Jackson  
Marsha J@aol.com

#### **Secretary:**

Tina Wood-Sievers  
Tinawood1956@cs.com

#### **Treasurer:**

Carole Abrams  
CAROLE1672@aol.com

#### **Past Chair:**

Miranda Stevens-Miller  
MirandaSt1@aol.com

#### **Hotline: 1-312-409-5489**

Please leave a message. We will get back to you as soon as possible

Web: <http://ItsTimeIL.org>

## **Miranda Writes**

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*(continued from page 3)*

Is this a matter for the Supreme Court to decide? I don't think so. These people are way too "rigid and simplistic" to ever make the right decision. But since we live in a rigid and simplistic society, the only answer is to work with legislators to create laws that even the most simple-minded Supreme Court Justice cannot misinterpret... and to get rid of those damn defense of marriage laws.

Miranda Stevens-Miller welcomes your comments at [MirandaSt1@aol.com](mailto:MirandaSt1@aol.com). Her column appears in the Windy City Times.

## **April Meeting**

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The April meeting of ITI was held at Transformations in Oak Park. Present were: Beth Plotner, Miranda Stevens-Miller, Tony Monzo, Carol Abrams, Marsha Jackson, Sasha, Bobby, Lisa, Jamie and Tina Wood-Sievers.

Miranda distributed pre-print copies of the Discrimination Report. It will be released at a press conference on April 26. There are 1,000 being printed.

The report includes 30 cases, along with statistical breakdowns. About 50% of the cases deal with employment discrimination.

The cases were gleaned from police records, the media, and through first hand accounts that were reported to ITI by victims.

The report also includes a media release about the Rhode Island law and letters from elected officials. The report will be ready on Monday for Lobby Day in Springfield.

An update on the Allentown, PA ordinance was also discussed. It passed on a 5-2 vote earlier this week, and includes gender identity and sexual identity in the language of the ordinance.

A brief update of the Gardiner case was given. We now have two cases (the other in Texas), where the courts have come to the same conclusion. In each case, the rights of the transgendered spouse have been dismissed, and the spouse has had to deal with additional pain.

The status of the city legislation was discussed at some length. We are initiating a letter writing campaign to Mayor Daley, which will be kicked off at the Chicago Collegiate Pride Festival.

We will be asking those who live in Chicago to write letters to the Mayor. We will be sending a special mailing to our Chicago members, and will also look at using the HRT database.

ITI will also be working together with our coalition partners to achieve passage of the legislation.

State Lobby Day will be in Wednesday, April 10. We will be specifically targeting our state senators, urging them to get the legislation out of committee and to a vote. We will also be thanking our representatives for passing the legislation out of the house.

Carole reported on progress regarding the Pride Event. It will be held on Saturday, June 8, at The Big House, located at 2354

N. Clyborne. We will have the upstairs room. The committee has been meeting regularly.

Toby is working on a letter to be sent out to sponsors. Entertainment will hopefully be provided by either Chicago Rose or Hysterical Women. The group is working on tickets, advertising, and coming up with a theme.

Beth reminded everyone of the 32<sup>nd</sup> Annual Pride Parade. The event will take place on Sunday, June 30, and ITI will again be represented. About 350-375,000 people view the parade, making it a great chance for us to inform them about ITI.

Beth reminded everyone to bring a hat and plenty of sun screen, as it is usually hot. She also mentioned that it never rains on this parade!

Several upcoming events were announced, including the transGenesis Pride event on June 15, the Human First Benefit Gala at the Horizons Community Center on April 6, and the TG Lobby Day in Washington, DC, on May 20.

## **transGENESIS Event**

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Mark your calendar to be a part of "Our Community in Unity-A Tribute to Our Heroes" which is sponsored by TransGenesis, to support the T-Pass Prevention Program. The program takes a holistic and client-centered approach to reaching the trans community, combining several HIV-risk intervention modalities.

The event will take place at the DuSable Museum, from 7 to 10 p.m. A \$25 donation is requested to help fund the program. transGenesis was founded in 1995 to provide a safe environment for transgender people to gather to pursue common social and personal goals.

For further information on the program please contact Lorraine Sade Baskerville at transGenesis at (773) 878-0890 or by email at transGENESIS@mailcity.com.

## **Pride Event**

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The 2002 Gala Fundraiser will be held on Saturday, June 8<sup>th</sup> at The Big House (2354 N. Clybourn). Details are still being hammered out by the committee, but this year's event promises to be the best ever. (I know that we say that every year, but this time we mean it!). Ticket price will be the same as last year (\$65) and the raffle's grand prize will be 2 tickets on American Airlines to anywhere in the continental US (Sorry Alaska and Hawaii).

Please, please, please mark you calendar, plan to attend and bring some friends. You can still volunteer to help out (the committee is having a blast!), just call the hotline or email Carole Abrams at carole1672@aol.com.



ITI Members Attend Lobby Days

Pictured (from left to right) are ITI members Lisa Scheps, Marsha Jackson, Beth Plotner, Toni Monzo, Rina Schroeder, and Julie Ann Johnson.

## City protects gays, gender identity

By Bob Wittman  
Of The Morning Call

April 4, 2002

Allentown City Council voted to amend the city's human relations ordinance Wednesday, adding sexual orientation and gender identity to the law's list of protected classes.

In doing so, Allentown became the 230th municipality in the country to extend employment, housing and other protections to people based on their sexual orientation.

It became the first city in Pennsylvania to add gender identity as a protected status in its human relations law.

Gender identity can refer to transsexuals or cross-dressers, but also men and women who simply appear opposite their sex.

The additions, which were supported by five of council's seven members, cover residents and people who work in the city or patronize its businesses.

Councilmen David K. Bausch and Louis J. Hershman voted against the legislation.

At the opening of discussion on the bill, council President David M. Howells Sr. read a letter from Mayor Roy C.

## ITI Members Attend Lobby Days

It's Time, Illinois, was well represented at the Lobby Day, which was held on Wednesday, April 10, 2002, in Springfield. The event, which was sponsored by Equality Illinois, provided an opportunity to thank our representatives in the House for their help in passing HB 101. The bill is now languishing in committee in the Senate.

Representatives from a variety of GLBT organizations throughout the state were on hand to lobby senators to bring the bill up for a vote.

"The presence of members of ITI sends a message to our representatives that our rights need to be protected," according to ITI Chair Beth Plotner. "We distributed copies of our Discrimination Report, which shows many, many examples of discrimination based on real r perceived gender identity.

Afflerbach urging council to approve the proposal and repeating his pledge to sign. Afflerbach was at Kutztown University for the visit of former Secretary of State Madeleine Albright.

From the start, there was little doubt the measure would pass. Introduced by Councilwoman Gail Hoover, the bill had four co-sponsors — more than enough votes for enactment.

But Hoover and members of the local chapter of the Pennsylvania Gay and Lesbian Alliance, the organization that orchestrated the standing-room-only crowd in support of the proposal, were intent on resisting efforts of councilmen Tom Burke and Martin Velazquez III to remove gender identity as its own protected class.

Although the changes Burke proposed would not have stricken gender identity entirely from the law, he would have covered it in the law's definition of sex. Hoover and others in the audience, including Human Relations Commission Chairwoman Janet Ney, argued that the distinctions among the terms "sexual orientation," "sex" and "gender identity" would not be clear enough.

"It is a separate type of discrimination," said Elizabeth Bradbury, a leader of the Gay and Lesbian Alliance. "I myself

(continued on page 8)

have been discriminated against on the basis of gender identity more frequently than I have been discriminated against on the basis of sexual orientation."

That viewpoint prevailed. After nearly an hour of discussion and testimony from the audience, Burke agreed to settle for a precise definition and keep gender identity as a separate class.

"If we're going to use the term in the ordinance, then let's at least define it," he said.

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## Application for New or Renewal Membership

YES, I would like to join (\_\_\_\_) or renew (\_\_\_\_) my membership in It's Time, Illinois!

Name(s)\_\_\_\_\_

Name to Be Used on Mailing Label (if different from above)\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ ZIP+4\_\_\_\_\_

Home Telephone\_\_\_\_\_ Work Telephone\_\_\_\_\_

E-mail Address\_\_\_\_\_

Membership Level (check one):

Annual - \$15       Supporting - \$35       Household - \$50       Sustaining - \$75  
 Benefactor - \$150       Lifetime - \$250       Other - \$\_\_\_\_\_

How would you like to be involved with It's Time Illinois? (Please check all that apply.)

Keep informed by newsletters       Participate in monthly meetings  
 Participate in actions       Join a working group or committee

Liaison with other human rights groups. Please specify\_\_\_\_\_

Do you have any special skills that could help us out? (legal / legislative, artistic / design, technical / computer)

Please specify:\_\_\_\_\_

Have you ever been a victim of a hate crime or discriminated against because of your gender identity, expression, or image? Yes / No (circle one)

If yes, may we document your case for our report? Yes / No (circle one)

Please mail, along with your check or money order, to:

**It's Time, Illinois, P.O. 47 W. Division St., #391, Chicago IL 60610**