



# IT'S TIME, ILLINOIS...

...FOR FREEDOM OF  
GENDER EXPRESSION!

Political Action for the Transgender Community

Volume 8 Issue 4 April 2002

## J'Noel Gardiner: Kansas Supreme Court Rules Against Transsexual in Estate Case

By Anne Lamoy and Stacy Downs

The Kansas Supreme Court on Friday ruled that transsexual J'Noel Gardiner is a man under Kansas law and thus not entitled to share in the estate of her late husband, Marshall Gardiner of Leavenworth. The 38-page ruling was a victory for Marshall Gardiner's son, Joe Gardiner, who contested J'Noel Gardiner's claim to half of his father's \$2.5 million estate.

In its unanimous ruling, the Supreme Court said that while J'Noel Gardiner had "traveled a long and difficult road" that involved sex-change surgery, she remained a man for purposes of marriage. "The Legislature has declared that the public policy of this state is to recognize only the traditional marriage between 'two parties of the opposite sex,' and all other marriages are against public policy and void," Justice Donald L. Allegrucci wrote. "We cannot ignore what the Legislature has declared to be the public policy of this state. Our responsibility is to interpret (the law) and not rewrite it. That is for the Legislature to do, if it so desires."

Marshall Gardiner was a widower and former stockbroker. He met J'Noel Ball, an assistant professor of finance at Park University, in 1998. He was 85; she was 40. They were married in September of that year. He died in August 1999 and did not leave a will. When someone doesn't leave a will, under Kansas law the spouse gets half the estate and the heirs get half. Joe Gardiner was Marshall Gardiner's only child.

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**The Next Meeting of  
It's Time, Illinois  
Will Take Place at 7:30 p.m. on  
Thursday, April 4  
at Transformations  
146 N Oak Park Avenue  
In Oak Park**

### **WHATEVER**

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*By Beth Plotner*

#### **Rights What Rights?**

If you haven't heard the decision in the J'Noel Gardiner case from the Kansas Supreme Court here it is in a nutshell, she lost. And because she lost we have all lost.

In case you're not familiar with this case I'll quickly recite the facts. J'Noel Gardiner is a postoperative male to female transsexual. In 1998 she married Marshall Gardiner who passed away in 1999. Mr. Gardiner left a 2.5 million dollar

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## **Miranda Writes**

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*By Miranda Stevens-Miller*

### **Time for GID Reform**

When was the last time you thought about GID reform? Chances are the answer to that question is a resounding "Huh?" You probably never thought about it, did you? You probably don't even know what I'm talking about, or what GID stands for. And why does it need to be reformed anyway?

GID stands for Gender Identity Disorder. It is the psychiatrists' designation for those of us who are transgender. Gender Identity Disorder is diagnosis number 302.85.

Truth is, I haven't thought about it for quite a while myself. Until a few weeks ago when Barbara Gittings was in town and I heard her speak at the GLSEN meeting at DePaul. Then it dawned on me... the transgender rights movement will never get anywhere without GID reform. In fact, it is intimately linked to our community's success or failure.

Barbara Gittings has been an activist for gay rights for over fifty years... from way before Stonewall. She was an activist in the dark ages of gay rights, when it took a really remarkable person just to be out. The McCarthy era was in full bloom, and if you were gay or lesbian, you were called a pervert and lumped together with the "Commie pinkos."

Of course there was a gay and lesbian social scene. But much of it was behind closed doors. People would meet in church basements or other secret places. They would use just their first name, or an alias. There was no such thing as Gay Pride.

Then something happened in 1973... a half dozen years after Stonewall. This was something that ultimately had more impact on the gay community than Stonewall ever did.

In 1973, homosexuality was removed from the DSM, the diagnostic manual of the American Psychiatric Association, also known as the APA. Being gay or lesbian was no longer classified as a sexual disorder. Suddenly millions of gay men and lesbians were "cured." Their disorder was expunged. They were no longer perverts. They were no longer mentally ill.

Barbara Giddings was one of the activists that made that happen, along with the newly formed NGLTF (then called just NGTF). It was like the sunlight bursting through after a long, dreary, cold winter night. It was the beginning of Gay Pride!

That's when it dawned on me. The transgender community is where the gay and lesbian community was before homosexuality was stricken from the DSM. Just look at our

community... Meeting in remote hotels and halls. Introducing ourselves by first name only. Sneaking out of our homes so the neighbors don't see us. Changing clothes in sleazy hotel rooms that you rent by the hour. Fearing being stopped by police lest your name gets printed in the paper, and you are ruined for life. Oh, the shame. Oh, the humiliation. Oh my gawd! What if the boss finds out?

GID is in a section of the DSM called "sexual and gender identity disorders." It is right next to "paraphilia not otherwise specified," a category that includes, among others, zoophilia and necrophilia. You can't build a successful civil rights movement when the APA puts you in their book next to animal lovers. And I don't mean pet owners. How can there be pride when you are lumped together with every perversion known to mankind. It's just like the 1950's. You're just another Commie pinko pervert.

You would think that there would be a groundswell in the transgender community to get GID removed from the DSM. But as unthinkable as it is, the community is divided on this issue. Some feel that as long as we are listed as a disorder, we have a chance that our insurance will pay for gender reassignment surgery. Fat chance! Very few are successful at that.

So I don't get it. We should be doing what Barbara Gittings was doing in the early '70s. We should be there at every APA meeting and convention, showing that we are just regular folks, with lives and loves and careers, just like them. We should be demanding that GID be removed from the DSM.

We should be beating the bushes to try to find the transgender psychiatrist (we know you're out there) brave enough to stand up before the assembled wise men and sages of the APA, to say to them, "I AM NOT AN ANIMAL... I AM A HUMAN BEING!" We need you to tell them to take us out of their goddam book.

Until that day, it is going to be a real struggle to achieve the pride, and the courage, to demand that our human rights be honored under the law.

## **It's All About Me... NOT!**

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*By Lisa Scheps*

Oh boy, are you folks lucky. Under normal circumstances, in this column I'd stand up on my big ole soap box and preach to you about some topic that I think is important (note the title of the column). I'd go on and on ad nauseum and you'd read (and be thoroughly entertained and informed).

Well, I have some good news for you -- I'm not going to preach on one subject. I'm gonna hit you up for a double.

Two subjects! YEE HA!. Relax, there both gonna be blissfully short.

#### Topic # 1 – “The Nice Guy”

Ok, I admit it – I’m a nice gal. Sometimes, I do nice things. Now most folks believe the conventional wisdom that “nice guys finish last.” So we tend to take care of ourselves and look out for numero uno. After all, who wants to finish last?

Now, I know that is a generalization... ok, a GROSS generalization. And I also know that many of you (probably most of you) are ‘nice guys’ just like me. But I did want to take a little of your time to hop up here on my soap box and reiterate what most of us already know and maybe, just maybe, touch a few of you that aren’t all that altruistic.

It is nice to be nice. It feels good! Recently, I had the opportunity to do a good thing. I’m about to brag and boast about the good things I do. Does that cancel out the goodness? Am I capitalizing on my own good deeds to impress others (you, the dear reader)? Am I shallow, heartless, and unethical?... NAH! Sometimes you gotta blow your own horn, you know what I mean? I thought so.

A good friend of mine had some pretty major facial surgery. (Remember my imaginary friend, RS from 2 newsletters ago? – I’m not saying it’s her, I just wondered if you remembered). Well, this friend had this surgery which was outpatient in the surgeons’ office. Sounds minor doesn’t it? Think again, it’s major. You’re pretty much out of it for a couple of weeks. You can’t do nothin’ for yourself (I just love double negatives, don’t you?).

Anyway, I offered to take care of her here at Casa Scheps, also known as Lisa’s Home for Wayward Girls. Pretty hefty task seeing as how she would need constant care for a few days, not to mention three squares a day and a little TLC. But wait, that’s not all. I met a woman at a support group meeting who was having surgery at the same time, so I offered the Casa to her as well. Without going into details, I have a new respect for women with families. Wow! Taking care of people is a job and a half. And THAT’S an understatement!

Why tell you all this? I just want you to know how really great I am, and convince you to introduce me to your rich brother who will sweep me off my feet and whisk me away to his private island where I’d be pampered by the complete staff on his resort all the while sipping fruity drinks out of a coconut shell. His perfectly well behaved children (a boy and a girl) immediately call me ‘mommy’ and his parents.... Oh, sorry. I guess I digressed a bit. Where was I? Ah yes...

I discovered something after helping these two women. I felt great! Helping them made **me** feel good. How incredibly fulfilling. Ok, now you’re saying, “Duh! Of course you feel

good. Everyone knows how good you feel when you help others.”

So the real reason for telling you this little story is to remind you that in our community, many of us have found ourselves without family and with few friends. We’re also a proud community... dare I say, a stubborn community. We don’t always reach out and ask for help. So we’re alone and we tend to not reach out – that tends to leave us MORE alone. That’s why I feel it is important to proactively reach out to people in the community and offer help. You don’t have to offer your home. Something as simple as a shoulder to cry on or someone to celebrate a victory with goes a long way to keep our entire community strong.

So go out, be a nice guy, and reach out to someone... anyone. Just do it!

#### Topic #2 – “Those Good Ole Lobby Days”

Remember when I told you the story about my friend (we called her ‘Lisa Scheps’) who learned that she had a lot to learn with regards to her own narrow mindedness? Well, here’s another little story about her.

Last year she did not participate in Lobby Days. She was nervous. She was afraid that people (politicians, among others) would figure out that she didn’t know the first thing about politics and government. She also didn’t want to give up a day of her life. An entire day! Who would look after her poor helpless and overworked dog (do you think it’s easy to be cute?).

Well, guess what? She still feels that way -- big time. But she plans to participate this year, right down to joining everyone on the bus. Why the change of heart? Mostly, she realizes that, after participating in a few canvassing days, she’s not gonna be thrown out there alone. There are many many folks to help her so there is absolutely no reason to fear. She will be supported every step of the way. She also figured out that she could get someone to look after her cute pooch for the day. She knows how important it is for the Transgender Community to have a presence in Springfield and it is important to her that she does her part.

So I’d like to ask you to join her (she’s really fun to be around, you know). Help open some eyes in Congress to the need of extending human rights to include us (and **you** are a part of us).

But if you don’t wanna do it for you, you can always do it for me. After all, It’s All About Me... NOT!

## Whatever

(Continued from Page 1)

estate and no will. Under Kansas law J'Noel would normally split the estate with her stepson, from Marshall's first marriage, Joe Gardiner.

Joe Gardiner did not want to split the money with his stepmother so he had her background checked into and guess what he found? Joe then proceeded to challenge the legality of his father's marriage to J'Noel. In short the trial court ruled for Joe, the appellate court for J'Noel and now we have the Supreme Court's decision for Joe.

So now we have a decision. Is it a good decision? There are of course 2 ways to look at that. One from the standpoint of the ruling itself the other from the reasoning in the opinion itself. Sometime we get a good decision-bad opinion or bad decision-good opinion. I think most, if not all who get our newsletter would agree that the Kansas Supreme Court reached a bad decision. As for the opinion itself I think it's just as bad.

The Kansas Supreme Court relied primarily on 2 cases in reaching its decision. One is the Corbett case from England and the Littleton case from Texas. The Court rejected cases that would have upheld J'Noel's marriage. Once again we are left with the kind of narrow-minded reasoning of once a man always a man. You can't change your chromosomes. Chromosomes and genitalia at birth determine your sex forever. Never mind that every fiber of your body tells you something different. Scientists will tell you that chromosomes are only a factor in determining a person's sex not the factor. Is the Kansas Supreme Court looking at a 21<sup>st</sup> century world through 19<sup>th</sup> century glasses?

The Court also stated that the definition of a man and woman does not include someone who is a transsexual. It further stated that if the Kansas legislature had intended to include transsexuals in its marriage statute they would have been specifically mentioned. COME ON! GET REAL! With that kind of logic it could be argued that any law that mentions men and women is not meant to include transsexuals. Hmmmm could we have fun with that. Has the Kansas Supreme Court invented a third legal classification of people? Male, female and transsexual? Probably not.

So now that we have had our rights and freedoms trampled on once again where does that leave us? It leaves us in a position where we have to make sure our rights and freedoms are respected. We have to make sure our legislatures and judges are open minded and progressive. Remember, this is an election year. Find out about the candidates. Not just those

running for the legislatures but the judicial candidates too. There are several Bar Organizations that issue opinions on the judicial candidates. Read them know who the judges are. Yes I know that takes time and effort. But aren't your rights and freedoms worth a little time and effort?

## Feedback . . .

Problems? Questions? Disagreements? Want to submit an article? Please write to us. We love to get mail.

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## March Meeting

The March meeting of ITI was held at TransGenesis in Chicago, as a joint meeting of the two groups. Several members of the TransGenesis shared their stories with us, and it was suggested that we have one meeting each quarter with the group.

The groups discussed the idea of some type of play based on the stories of transgendered individuals, including poetry and other art forms.

## **Gardiner Case**

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*(Continued from Page One)*

In a recent interview, J'Noel Gardiner said that before the marriage, she told Gardiner that she once had been a man. She said he shrugged, "looked into my eyes and told me he loved me." Across the nation, conservative and liberal groups watched the case closely. Interest is keen because the implications of "In the Matter of The Estate of Marshall G. Gardiner" are not just legal, they're primordial: What is a man? What is a woman? What is a marriage?

Some people on both sides of the political spectrum believed the case might have been a step toward the legalization of same-sex marriages, which are not recognized anywhere in the United States. Vermont recognizes same-sex civil unions, which give couples benefits similar to those that come with marriage.

The Gardiner case has drawn national media attention. The New York Times, The Wall Street Journal and magazines published articles about the court proceedings. Bill Duncan, director of Catholic University of America's Marriage Law Project in Washington, D.C., said the issue of gender will come up again because cases are popping up across the nation. "We have a mission to reaffirm the legal definition of marriage as a man and a woman," Duncan said. "But we haven't thought that much about what makes a man a man and a woman a woman."

In a prepared statement, J'Noel Gardiner's lawyer, Sanford P. Krigel, said he and his client were disappointed at the ruling: "We believe that the Kansas Supreme Court's decision is a step in the wrong direction." Krigel said an appeal to the U.S. Supreme Court was possible. His client also could request another hearing before the state Supreme Court. Neither J'Noel Gardiner nor Joe Gardiner could be reached Friday.

Joe Gardiner's attorney, William M. Modrcin, said: "We're obviously pleased. We think the court, given the statute it had to interpret, made the right decision."

The state Supreme Court's ruling overturned a May decision by a three-judge panel of the Kansas Court of Appeals. The appellate court had held that there was more to gender than "simply what the individual's chromosomes were or were not at the time of birth."

The appellate court had ordered the case back to Leavenworth County District Court, where in 2000 a probate judge had ruled in favor of Joe Gardiner, 54. The appellate court directed the district court to consider several factors when deciding a person's sex. Those criteria included gender rearing, sexual identity and sex-change surgery.

The Supreme Court rejected those criteria, focusing instead on the letter of the law. The Supreme Court opinion included definitions of "male" and "female" according to a 1970 Webster's dictionary. The definitions hinge on men's and women's ability to reproduce. The Supreme Court's reliance on those definitions drew either satisfaction or ire from legal experts, depending on their viewpoints.

"There are many people who can't produce babies," said Anne Coughlin, a University of Virginia law professor. "Women in Kansas who have had hysterectomies or who are post-menopausal are going to be flipped out that they're not considered a woman. And a man who can't produce sperm isn't a man? Unbelievable."

Coughlin said the institution of marriage, according to Kansas law, seems to exist for reproductive function rather than other common reasons, such as companionship and financial security. On the other hand, Lynn Wardle, a Brigham Young University law professor, applauded the court for allowing the legislature, as representatives of the people, to decide whether transsexuals can marry a person of their original sex. Marriage, Wardle said, "is the core unit of social organization. When marriage becomes confused and unclear, as it has in our society, people suffer."

While rebuffing J'Noel Gardiner's main arguments, the Supreme Court went out of its way to say that it was not dismissing her claim lightly. The ruling noted that J'Noel Gardiner had undergone electrolysis, thermolysis, tracheal shave, hormone injections and extensive counseling, in addition to sex-change surgery in 1994.

"Unfortunately, after all that, J'Noel remains a transsexual and a male for the purposes of marriage," Allegrucci wrote. "We are not blind to the stress and pain experienced by one who is born a male but perceives oneself as female. We recognize that there are people who do not fit neatly into the commonly recognized category of male or female, and to many life becomes an ordeal."

"However, the validity of J'Noel's marriage to Marshall is a question of public policy to be addressed by the Legislature and not by this court."

## **Thanks to Our Contributors**

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Articles this month were from:

- |                         |                |
|-------------------------|----------------|
| -Beth Plotner           | -Lisa Scheps   |
| -Miranda Stevens-Miller | -GAIN          |
| -Chris Young            | -Jamison Green |

## Erie County, Pennsylvania Passes Gender Variant Protection

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By Chris Young

On February 26, 2002, the Last night, Erie County Council passed a Human Relations Act which includes both sexual orientation and gender identity. The vote was 6-1, with only council president David Mitchell voting against it. Even then, Mitchell asked County Executive Rick Schenker not to veto it.

What's even more interesting is that Schenker has indicated to the media that he will sign the ordinance into law. Schenker was the executive director of the PA Christian Coalition in the early to mid 1990's. Schenker's options are to sign the legislation into law, veto it, or let it become law without his signature. Schenker could have vetoed the bill, but he probably would have had his veto overridden given the overwhelming support of the council. Nobody likes to have their vetoes overridden.

However, that he would sign the legislation into law instead of just letting it become law without his signature is both notable and commendable. He had originally expressed opposition to the legislation, citing economic concerns. Data surfaced demonstrating that in fact such ordinances are more likely to help rather than hinder economic development.

Given his background, it seems that Schenker is taking his role as the Erie County Executive for all Erie's citizens seriously. A very good sign indeed.

Several people worked on the passage of this ordinance, but none harder than local Erie activist Michael Mahler. He was really the driving force behind this effort, and kept it going. Eventually, the Erie County Democratic Party official endorsed the ordinance as well. Commissioners on the existing Human Relations Commission, also supported it. The area chapter of the ACLU and PFLAG were also strongly involved. LGLV provided economic data and some local publicity in support of the effort.

But ultimately, it came down to Michael. We are so pleased to have had an association with him all these years. Thanks for your hard work, Michael!

Michael is also the editor of the Erie Gay News, which can be found at <http://www.eriegaynews.com>. You'll be able to get more details on this effort there.

## New Airport Security Devices May Put Transpeople at Risk

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By Jamison Green

Several new detection devices were deployed in Orlando International Airport yesterday (March 15, 2002). These prototype machines will be tested here to determine whether similar machines should be deployed nationwide. These machines may potentially expose cross-dressing or cross-living individuals to public challenge, humiliation, detainment, not to mention flight delays! Transpeople should be aware of these machines, and may want to oppose their deployment on the grounds that they pose a violation of privacy.

The types of new machines include two for baggage:

- 1) A device that uses low level radio waves to scan for explosives residue.
- 2) The InVision CTX5500, a coherent scatter x-ray device that creates a 3-Dimage of a bag's contents

Three new devices have been developed for scanning people:

- 1) The Rapiscan Secure 1000 body scanner uses low-level x-rays that penetrate clothing and a special camera to create a computer image of metal objects in their exact locations on a passenger's body.
- 2) The Beringer Ion Scan 400B, a walk through device that uses blasts of air and a vacuum to loosen, apprehend, and analyze particles around a person's body, seeking traces of 40 types of explosive and other hazardous material residue. It can also be programmed to test for 60 different types of drugs.
- 3) The Entry Scan 3 made by Ion Track Instruments, a trace portal explosives detector, that functions like the Beringer Ion Scan device above.

In particular, the Rapiscan Secure 1000 shows airport security personnel a real-time image of your naked body. If you are, for example, an FTM who is binding, they will see your breasts; if you are packing, they will see your prosthesis. Security personnel are viewing scans of same sex passengers, that is if you are presenting as male, and you are asked or volunteer to go through one of these scanners, a male security person will be viewing your scanned image. It is unlikely that these people will be trained in handling transgendered or transsexual passengers with sensitivity or respect.

Once these new machines are placed in service nationwide, the current zonal metal detection devices are likely to remain in service for initial screening. The new enhanced systems will

likely be used as alternatives to the wand and pat-down searches when a scan reveals a person to have any anomalous object in his or her possession. A "profile of suspicious character" may be computer-generated at any point in the ticket purchase or passenger registration process and coded on the boarding pass so that security personnel are on alert when the passenger enters the security scan area.

According to CBS News, only passengers who volunteer will go through the Orlando checkpoint while the systems are being tested.

CBS News stated: "One system, the Rapiscan Secure 1000, uses low-energy X-rays to search a person through clothing. When Rapiscan project manager Bryan Allman scanned himself, a plastic knife hidden in his shirt pocket was detected.

However, the outline of his body - every inch of it - also was clearly visible. Mindful of the machine's revealing nature, airport officials refused to put a woman in the scanner.

Security officials said the scanner would only be used when a passenger shows an "anomaly." Also, the security worker examining the scan would be the same sex as the person being searched.

The potential for complaints about the invasiveness of the search didn't seem to bother Allman. "Everybody has to learn that the world has changed since Sept. 11, and the world needs a much more thorough type of screening," Allman said.

But the American Civil Liberties Union says the scan is too intrusive. "This, of course, is a virtual strip-search," ACLU associate director Barry Steinhardt said. "There's no question this has tremendous potential for embarrassment."

Steinhardt pointed out there have been incidents across the nation where male security workers harassed female passengers during hands-on searches. "We fear this is going to be indiscriminately used," Steinhardt said. "We know that even less-invasive searches are being abused at airports." (End of CBS News report excerpt.)

Airlines affected at present are Delta, Virgin Atlantic, Swissair, and British Airways flying in and out of Orlando International Airport.

There are alternative technologies available that will provide the same level of security without compromising personal privacy, for example infra-red systems that use thermal imaging of the body which is medically safer for people with pacemakers or other implanted bionic or biometric medical devices. If the proposed technology is used, it is also possible to alter the holographic image of the body to

resemble a stick figure or a mannequin, thus leaving the personal characteristics of an individual hidden while still revealing weapons. This should be an enforced minimum standard to prevent unnecessary invasion of privacy.

Readers are advised to write or call their congressional representatives via the capital switchboard 202-224-3121 (just tell the receptionist what city you live in and your call will be routed appropriately) or use <http://thomas.loc.gov> to identify your representative and link to their email

Tell your representative that you are 100% behind the country's need to ensure airline safety, and you are also 100% behind protecting constitutional rights to privacy. Urge him or her to advocate for the implementation of security systems that are less invasive and do not subject people to unnecessary invasion of privacy, potential embarrassment and public humiliation, and unforeseen medical risks to those wearing or having implanted devices, the operation of which may be compromised by subjection to the scanning waves.

Meanwhile, to avoid potential conflicts with airport security, cross-dressers should travel in the gender presentation that matches their legal identification. Pre-op transsexual people who are cross-living should carry a letter from a therapist or physician that explicitly states they are required to present in the target designated gender as a precursor to or as part of the process of medical treatment that will actualize the true gender. The letter should state that the true gender is that of the gender presentation, irrespective of anatomic condition, and that this document is a medical affidavit.

If transgendered or transsexual people are detained or harassed in airport security procedures, please contact the Transgender Law & Policy Institute (TLPI) to report the incident so that we can track these occurrences. TLPI may be reached at [info@transgenderlaw.org](mailto:info@transgenderlaw.org).

To learn more about the characteristics that will generate a computerized "enhanced surveillance profile," go to <http://www.alpa.org/internet/americaflyies/index.htm>. If you have not traveled on airplanes since September 11, 2001, you might want to check this site out to help you prepare for your next airport visit.

## Lobby Days...Mark Your Calendar

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By Rick Garcia

Please plan on joining in the Annual Lobby Day in Springfield. This event, sponsored by Equality Illinois is a chance to let our state legislators know our concerns, including HB 101, which has passed the house and is languishing in the senate. The date is Wednesday, April 10, 2002. Complimentary buses will leave the Equality Illinois Office at 7 a.m., LCCP, Affinity and Bolingbrook (8:00 a.m.), and return at about 11 p.m.

The day will begin with a legislative briefing, followed by meetings with senators and representatives to lobby them to support gender issues. A noon rally is also planned, to be followed by a cocktail party from 4-6 p.m., before returning to Chicago. For more information on this event or to RSVP call Rick Trainor at Equality Illinois (773 477 7173).

*(Editor's Note: This is a chance for ITI members to demonstrate our commitment to transgender rights within Illinois. We need a great turnout from members to make sure our voices are heard in Springfield!)*

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### Application for New or Renewal Membership

YES, I would like to join (\_\_\_\_) or renew (\_\_\_\_) my membership in It's Time, Illinois!

Name(s) \_\_\_\_\_

Name to Be Used on Mailing Label (if different from above) \_\_\_\_\_

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Membership Level (check one):

(\_\_\_\_) Annual - \$15      (\_\_\_\_) Supporting - \$35      (\_\_\_\_) Household - \$50      (\_\_\_\_) Sustaining - \$75  
(\_\_\_\_) Benefactor - \$150      (\_\_\_\_) Lifetime - \$250      (\_\_\_\_) Other - \$ \_\_\_\_\_

How would you like to be involved with It's Time Illinois? (Please check all that apply.)

(\_\_\_\_) Keep informed by newsletters      (\_\_\_\_) Participate in monthly meetings

(\_\_\_\_) Participate in actions      (\_\_\_\_) Join a working group or committee

(\_\_\_\_) Liaison with other human rights groups. Please specify \_\_\_\_\_

(\_\_\_\_) Do you have any special skills that could help us out? (legal / legislative, artistic / design, technical / computer)

Please specify: \_\_\_\_\_

Have you ever been a victim of a hate crime or discriminated against because of your gender identity, expression, or image? Yes / No (circle one)

If yes, may we document your case for our report? Yes / No (circle one)

Please mail, along with your check or money order, to:

**It's Time, Illinois, P.O. Box 3932, Oak Park, IL 60303-393**