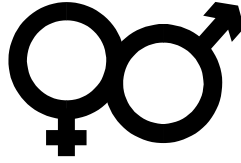


Illinois Gender Advocates



Advocacy for the Transgendered Community

Volume 1 Issue 1

November 2002



Hundreds turn out to support the Gender Identity Amendment at the 4th Annual Anti-Violence March on the anniversary of Matthew Shepard's death. Miranda's keynote is on page 6

It's Official - We're Illinois Gender Advocates

By an overwhelming vote the membership of It's Time, Illinois voted to change the organization's name, incorporate as a non-profit and seek 501(c)(3) tax status. Chair, Beth Plotner was thrilled with the support for the change. "This is the next step in our evolution as an organization and in widening our advocacy for the community".

While it will be some time before all the changes are complete we know our members and supporters will bear with us. The new masthead is just a temporary one until a new logo is created. We will soon announce a new web address. Our street address and phone number will remain the same. We urge all questions to be addressed at the contact information inside.

**The Next Meeting of
Illinois Gender Advocates
Will Take Place at 7:30 p.m. on
Tuesday, November 7, 2002
at Transformations
146 N. Oak Park Ave.
in Oak Park**

**Remembering Our Dead
Candlelight Vigil at the State of
Illinois Building Wednesday,
November 20th
6 p.m.**

*The December Meeting will be held at 7:30 p.m. on
Thursday, December 5, 2002 at TransGenesis,
4554 N Broadway, Suite 311, Chicago*

Miranda Writes...

By Miranda Stevens-Miller

Death of a Unicorn

"(I)t is a monstrous thing, to slay a unicorn. Only one who has nothing to lose, and everything to gain, would commit such a crime... You have slain something pure and defenseless to save yourself, and you will have but a half-life, a cursed life, from the moment the blood touches your lips."

-- *Firenze the Centaur* (J.K. Rowlings, author of *Harry Potter*)

She was proud and happy as she made her way to the party that damp October evening. The pretty 17-year-old was wearing the peasant blouse she had borrowed from her mom. Sure, it didn't fit her quite right, but her mom supported her and had let her wear her blouse. It made her feel all warm and toasty just knowing that her mom loved her so much. It sheltered her against the chilly night air.

And what a party it was! There was music and laughter. There was food and drink... maybe too much drink. There were old friends from high school, and lots of new friends to be made. It was a magical evening. And, well, she got a little tipsy.

She didn't know how she wound up in the bathroom with the other girls. She didn't know why her new friends wanted to see what was under her little mini skirt. But what the heck, they seemed like nice enough girls. She could go along with their simple request.

The other girls came laughing and screaming out of the bathroom, "You were right... it is a boy." Just some stupid high school kids having a stupid high school laugh at the expense of one of their classmates. That's all it should have been. Kids can sometimes be cruel. But cruel can't begin to describe what happened next.

The men began to transform. Transformed by their ignorance, and their inability to comprehend, they grew angry. Transformed by their fear, they became emboldened. Transformed by their own insecurity, they turned hateful. They became monsters. They set upon

(See *Unicorn* on page 6)

Elections Next Month

Another year has passed and it's time to elect our new officers. Under our new by-laws there are only 2 positions, Chair and Vice Chair, that are up for election by the membership. The candidates are as follows:

Chair – Beth Plotner

Vice Chair – Diana Williamson

Lisa Scheps had been nominated for Vice Chair but has decided to drop out. For those who cannot attend the meeting a ballot is included in the newsletter for those who wish to mail in a ballot.

ELECTION STATEMENT BY DIANA WILLIAMSON, CANDIDATE FOR VICE CHAIR

By Diana Williamson

It was an honor for me to be nominated to serve as Vice Chair of Illinois Gender Advocates (ILGA), the newly reorganized successor of It's Time, Illinois (ITIL). Because this will be our first year operating under the new organization, what we do during this year is likely to become the standard by which we will be judged in the future. The process of selecting the first year's officers for the organization, therefore, takes on special importance. My purpose in writing this statement is to advise you, the members of ILGA, about my past experience with ITIL and vision for the future of ILGA, so that you may make an informed choice for this important office.

ITIL has an extremely distinguished history, having achieved recognition as one of the foremost LGBT activist groups in the entire country. I am proud and gratified to be able to say that I played a small, but active, role in the making of that history. My first affiliation with ITIL began when I joined the organization more than five years ago. Shortly after joining, I volunteered to be the assistant to the editor of our newsletter. Because my duties primarily involved doing all the menial work that no one else wanted to do, I conferred upon myself the honorary title of "Scullery Maid." Menial or not, however, I truly loved my work because I felt that I was making genuine contribution toward the goals of ITIL.

(See *Diana* on page 5)

Annual Transgender Day of Remembrance

On November 28th of last year about 100 people gathered at the Thompson Center to honor the lives of eight people who were killed through hatred at the hands of another (supposed) human being. That was the first Transgender Day of Remembrance vigil that the Illinois Gender Advocates (formerly It's Time, Illinois) along with many other organizations, held in Illinois. Unfortunately, this national event is becoming an annual occurrence.

Last year we honored eight people killed because they were perceived as 'different'. So far this year there are thirteen dead in North America alone since November 28th 2001 -- the deadliest year on record for transgendered people. Whether this increase is because of more ignorance and hate or simply because we're paying more attention, the result is the same. People are killing other people because of ignorance and hate. That is terrible! Shameful! Horrifying! Appalling! It has got to stop!

The community stood in shocked bewilderment as we learned of the deaths of Ukea Davis (18) and Stephanie Thomas (19). These two young women were brutally gunned down while sitting in their car in Washington DC, each had more than 10 bullet holes in them. Horrific! Why did this happen to these women? Were they up to no good and killed by fellow gang members? Were they shot when a drug deal went bad? Clearly, there had to be something amiss.

No, they were killed, execution style, because they did not fit somebody's idea of the way a person should look and act. Shameful! They were members of a support group and were dealing with their gender identity in a responsible and grown up manner. They were good kids, smart kids -- killed! Outrageous!!!! And Ukea and Stephanie are just one story, there are eleven more. Sad.

On November 20th, 6:00 pm The Thompson Center we again be the site of the Transgender Day of Remembrance Candlelight Vigil where we will meet and remember those slain victims. There will be Community, City, State and Federal officials who will speak out against horrors of hate and ignorance. We pray that their voices are heard. ONE DEATH IS TOO MANY!

"We are hoping for a good turnout this year." Said Lisa Scheps, co-chair of the event, "We have a wide range of support and co-sponsors and we're hoping to get the word out early so that people will come to this important event. It is vital to get people to understand that this is a world-wide issue. Hate, in ANY fashion needs to be abolished."

Illinois Gender Advocates is joined by a multitude of other organizations in sponsoring this event. Among them are: Chicago Gender Society, Equality Illinois, Howard Brown Health Center, Chicago Department of Health, Diversity of Rockford, TransGenesis, CABN, PFLAG, City of Chicago Advisory Council on Gay and Lesbian Issues (ACGLI), the Chi Chapter of Tri-Ess, The Rikki Swin Institute, About Face Youth Theatre, Questioning Youth Centers (QYC), Transgender of Rockford and Horizons Anti Violence Project

Time to Renew and Update Your Membership

As an early reminder memberships run on a calendar year basis, so it's almost time to renew.

We are asking **all** members to update their contact information. We are getting a fair amount of returned mail and email bounces. It is important that we have up to date information.

How to contact us...

Illinois Gender Advocates, 47 W Division St, # 391
Chicago, IL 60610

Telephone Hotline:

(312) 409-5489

Please leave a message. We will get back to you as quickly as possible.

E-Mail

ItsTimeIL@itstimeil.org

World Wide Web Address:

<http://ItsTimeIL.org>

WHATEVER

By *Beth Plotner*

ELECTION TIME

First Tuesday in November and it's time for elections. Not just the election for our new officers (okay so everyone is running unopposed) but for statewide offices and Congress.

These elections are contested races. And even though they are mid term elections they are very important. On the Federal level both houses are up for grabs. Either party can capture either house. What is important is that we elect those who will support our issues. Yes overall the Democrats are better on LBTG issues than the Republicans. But before you cast your vote make sure who you're voting for. And just a warning. For the US Senate the candidate's names are Durbin and Durkin. Very similar make sure you know who is who.

On the State level the races are even more important. The Democrats may be able to take control of both houses down in Springfield. Again not all of the Democrats are our friends and all the Republicans are enemies. But if the Democrats gain control of the Senate it is very likely that the amendment to add sexual orientation and gender identity to the Illinois Human Rights will be able to get through both houses and we can obtain our rights on a statewide basis.

(See *Whatever* on page 5)

It's All About Me... NOT!

Hi kids. You may have noticed that this column did not appear in last month's newsletter. I bet you were all worried worried worried about me (after it's all about me, isn't it?). Well, don't you worry. The reason there was no article was a simple one. Let me explain.

My dog, Junior, is a little rambunctious. Let's face it, he's a little dickens!! But I love him just the same. Anyway I had just completed the finishing touches on the article when Junior, with a lot of pomp and a lot of fanfare came into the room and.....

WE INTERRUPT THIS NEWSLETTER WITH A SPECIAL REPORT. NOW, FROM THE MULTI-LATERAL OFFICE, THE PRESIDENT OF THE TRANSGENDER STATES OF AMERICA (AND BEYOND):

My fellow humans in the gender community: For many many years there has been a problem facing our community. Well, it isn't so much a problem, as a nuisance... It's not a nuisance, really, it is an annoyance... well, a irritant... ok, it's a problem. A problem that many don't feel IS a problem. But it is a problem – a problematic problem that we should focus on for just a little moment.

It has come to my attention that there are people in our community that exist without anyone knowing that they are part of our community. Shocking, to say the least. Well, you should know that this isn't a new problem, but it is becoming more widespread.

With the improvement of 'stealth' technology in the past few years, many people are simply blending into society and living their lives. These people do not advocate for the transgender community at all. They just go about their day to day life... living it. Let me state, that I believe they would be some of our best advocates.

(See *It's Not* on page 8)

Thanks to Our Contributors

A big thank you goes out to those who contributed articles to the newsletter this month.

- Miranda Stevens-Miller
- Lisa Scheps
- Diana Williamson
- Beth Plotner
- Marsha Jackson

Diana continued from page 2

My experience with ITIL was not limited to the scullery, however. I served for three years as secretary, during which time I took over as editor of the newsletter and developed it into what I believe was an extremely credible and informative publication. My level of dependability is reflected by the fact that I never once failed to attend a regular meeting or missed a newsletter deadline during my tenure as secretary.

In addition to serving as secretary, I took on an active role in the political and fund-raising endeavors of ITIL and other allied LGBT organizations. I participated in a variety of direct actions to protest transgender exclusion from ENDA and violence against LGBT people, lobbied legislators in Springfield, registered voters on street corners, and canvassed voters for LGBT rights. As secretary, I worked on all of the Transgender Pride Events, and coined the phrase “We’re All Part of the Rainbow” as the theme of the very first Pride Event in 1998. That theme became the basis of the annual Rainbow Awards that ITIL has presented every year since.

Having glanced at the past, it is now important to look to the future. If we all continue to work hard and keep up the pressure, there seems to be a fairly good chance that both the City of Chicago and Cook County will enact legislation to prohibit discrimination based on gender identity during the first half of next year. If the proposed bills pass in both the City and the County, that will be a major victory for our community. It should not, however, mark the end of ILGA’s legislative agenda. Safe schools legislation is needed to protect transgender and gender variant youth, who are perhaps the most vulnerable and misunderstood of all groups. Hate crimes laws should also be adopted in an effort to stem the current epidemic of murder and violence toward transgender people. A legislative clarification of the marital rights and obligations of transsexuals would avoid the uncertainties that so many members of our community currently face. ILGA’s future goals should include urging the passage of this and similar legislation at both the state and local levels.

Many of us were pleased to discover from a recent national poll that the public has generally more positive and sympathetic attitudes toward transgender people than was commonly believed. It came as no surprise to learn, however, that there are many misunderstandings

and misconceptions regarding transgender issues, and that education of the public on these issues is sorely needed. Establishing programs to provide such education, therefore, should be one of ILGA’s highest priorities.

It is, perhaps, even more important to furnish educational programs to specific groups, such as police officers, fire rescue personnel, emergency room personnel, physicians, social workers, psychologists, attorneys, and judges. Misunderstandings and misconceptions on the part of such individuals can be enormously damaging – and even fatal – to transgender people. ILGA should do everything possible to address this need.

In order to achieve its goals, ILGA must continue to work closely with other LGBT organizations and to establish cooperative networks within the LGBT community. It is also of utmost importance for ILGA to continue the efforts of ITIL to reach out to as many transgender and gender variant people as possible, so that we may be truly representative of our community.

Whatever continued from page 3

Let’s consider the other races in Illinois. There are candidates who will support our community and those who won’t. I urge everyone to take a look at the issues not the usual accusations that always fly back and forth. Vote for the people who support you as a person. The people who support your right to be you. We all want lower taxes. But what good are lower taxes if we can’t get a job or a place to live?

Here in Illinois we are standing at the edge of a historical time for the BTGL community. By the spring Illinois can become only the third state to have statewide protection for gender identity and sexual orientation.

Do not shirk your civic duty. Exercise your constitutional right to vote.

Unicorn continued from page 2

her like a pack of foul-smelling hyenas, to kill the last unicorn.

Gwen Araujo was a unicorn. A creature rare and beautiful... she should have been cherished and protected. Not clubbed and beaten and strangled. Not buried in a shallow grave in the lonely foothills of the high Sierras. The colorful peasant blouse that her mom so willingly and lovingly lent to her was not meant to be her death shroud.

This has been a very bad year for the unicorns. There have been over two dozen slayings in the past twelve months. For every murder there are at least fifty assaults or rapes. For every assault there are hundreds of verbal attacks.

There just aren't enough transgender youth out there that we can let even one murder pass, let alone the dozens that we have witnessed over the years. The number of kids like Gwen Araujo is miniscule. They're rare as unicorns. The world dies just a bit more with the death of every unicorn. We all die just a bit more. And when the last unicorn is gone, the world will be a dark and dismal place.

Once upon a time, in a land not so very far from here, there were unicorns. Strange and wondrous creatures, beautiful and shy, they existed only to bring beauty and light into the world, and love into the hearts of those who were fortunate enough to get close to them. And yet again and again, one after the other, the unicorns were slaughtered.

Miranda Stevens-Miller welcomes your comments at MirandaSt1@aol.com.

Today We March!

Remarks by Miranda Stevens-Miller on the 4th Anniversary of Matthew Shepard's death

Today we march!

This is the 4th anniversary of the murder of Matthew Shepard. We march for Matthew Shepard.

We were here 4 years ago, as the spontaneous outpouring of grief drove us here, to Halsted Street, to this intersection, because we knew no other way to

express our grief. We came because we needed the community around us.

They didn't call a march that day, and yet 2000 of us assembled here... to silently walk past the bars and shops that we know so well, to silently shelter a candle against the damp October night, to silently shed a tear for Matthew Shepard.

And so, for Matthew Shepard... today we march!

We march to remember what they did to that young man in Wyoming, who was loved by many, but left strung up on a fence post to die like an animal caught in the teeth of a vicious trap.

Matthew is a symbol... our symbol... a metaphor... our metaphor... for all the victims of anti-gay and anti-transgender hatred in America.

And so, for all the victims of hatred... today we march!

I was here at the first anniversary of Matthew Shepard's murder. I am sure that many of you were here then as well, and have been coming back year after year.

It's because we need to express our grief, and our outrage, at what this world has become... a world in which violence and hatred have gone rampant. We come here because we don't know where else to turn, and we need the community.

And so, for the world gone mad with violence... today we march!

When Matthew Shepard was killed, there were about 50 names of transgender victims of hate crimes inscribed at the Remembering Our Dead website. Today, there are over 250!

250 victims of hate crimes who died just because of their gender! 250 deaths is too many! One death is too many!

It's always the most visible among our community that get singled out for hate crimes. And those of us who are gender different, or transgender or gender queer, or somehow dare to cross gender lines... we're walking targets.

And so, for those who died because they crossed gender lines... today we march!

They're running at about 2 a month this year. Two transgender people killed each and every month. 16 so far this year. In August, the two who were killed were just kids! Stephanie Thomas and Ukea Davis, gunned down as they sat in their car at an intersection, just like this intersection, except it was in Washington DC. It could have been here.

Shot at close range... just teenagers. Good kids who were in a youth program for kids like them who are trying to understand what is going on with their gender. Trying to figure out who they are. Exploring their identity. Youth is the time to explore your identity... what better time is there?

And so, for Ukea and Stephanie... today we march!

We march to express our outrage, but we march to express our demands as well. We cannot tolerate a society that allows hate crimes to flourish! I am sick and tired of coming down here year-after-year for a hate crimes march when year-after-year nothing gets done about it.

Shortly after Matthew Shepard was killed the Hate Crimes Prevention Act was introduced in Congress. Now it's called the Local Law Enforcement Enhancement Act. It would add sexual orientation, gender and disability to existing federal hate crime laws that protect based on race and religion. You would think that it would be a no-brainer to pass a law that prevents hate crimes, especially when 85% of the people in this country are in favor of such laws. But that law is still stalled in committee.

And so, for federal hate crimes laws... today we march!

And you would think that Chicago would want to set up a climate where discrimination against gender variant people would not be tolerated. A society that tolerates discrimination gives tacit approval to hate crimes. You would think that it would be a no-brainer for Chicago to pass the Chicago Gender Identity Amendment. But that law is still stalled in City Hall.

And so, for the Chicago Gender Identity Amendment... today we march!

For Matthew Shepard... today we march!

For Stephanie and Ukea... today we march!

For Fredericka Martinez, Jr., for Barry Winchell, for Amanda Milan, for Brandon Teena, for Tyra Hunter, and the 250 others... today we march!

For Baretta Williams, Christian Paige, Logan Smith, Leslie Re'Geanne, Larry Venzant, for Quona Clark who was killed just a few blocks from here, and all the other Chicago victims... today we march!

We march for change, we march so tomorrow will be a better day, we march so that those future generations of gays, lesbians, bisexual and transgender people will not have to face the same fears of violence that we face today.

For the youth, for the future... today WE MARCH!

Please join us at the 4th Annual Transgender Day of Remembrance, Wednesday November 20, 6:00 p.m., at the Thompson Center Plaza. The candlelight vigil is dedicated to the memory of those killed in hate crimes based on gender identity or expression.

Speakers include Alderman Billy Ocasio, lead sponsor of the Chicago Gender Identity Amendment and Vernita Gray of the Cook County State's Attorney's Office.

Over the past year, there have been at least two deaths each month... people killed by anti-transgender violence and prejudice. Over 250 deaths have been recorded at the Remembering Our Dead website (www.gender.org/remember). The three teenagers, Gwen Araujo, Stephanie Thomas and Ukea Davis were among the 26 new names that were added to the list within the last year.

Violence based upon gender variance does not solely affect the transgendered. Anyone just perceived as crossing gender lines can become a victim. Join us in standing against these deaths!

It's Not continued from page 4

Because they have the ability to 'pass' without much effort, to the rest of the world they are perceived as 'normal.' So if Mr. & Mrs. America were to meet these people, they would say to themselves and their friends, "Hey these transgendered folks are just ordinary folks like you and I. Why, I had one over for dinner just the other day and I'll be darned if she wasn't the most charming woman I have ever met."

Now, I don't have to tell you the amount of positive press we would get if some of these people who have mastered the art of 'stealth' would show themselves, if only temporarily, and be a voice for positive change. To that end, I have asked Congress to order the Selective Service to gear up. Yes it is true, I am instating the draft.

From this point forward all persons transitioning from one gender to the other or from one gender to no gender or from no gender to a different no gender, will be required to be active in the community for a period of no less than 1 year. Now details are still being worked out with the cabinet, but it is my firm....."

We now return to the newsletter which is already in progress:

... so that's why there was no article last month. Now onto this month's column:

Obviously, the President of The Transgender State of America didn't really just call for the draft. But let's consider the idea for a moment. What would happen if everyone who transitioned **did** become active in the community for a period of time. I think it would be a wonderful thing. After doing their "service" they could then go stealth and live out the rest of their lives knowing they did something good for the community.

There are many who get upset with people that go stealth. I don't. I feel that anyone has the right to live their lives any way they want. Hell, I would go stealth if I thought that I could. There are so many of us out there that by virtue of our physical stature simply cannot 'blend in.' It is those people who need our help the most!

Nobody HAS to be an activist or even visible. But golly gosh, wouldn't it be great if they did? Now, the little parody of the president up there was a bit tongue in cheek, but to a great extent it is true. If those of us that are perceived as 'normal' to the rest of the world would 'out' themselves more often, then society might not look at us as abominations of nature. They may come to know that the world is filled with infinite variations of humanity and that each person, with all their quirks, is a fascinating being. They may just learn to embrace all the differences instead of fearing them. Wow!!

So much good would come of that. We could keep our jobs, stay in our homes, and we could stop mourning the loss of good people. And the really cool thing is that it transcends our community. As people judge us less harshly, it becomes difficult to judge others harshly. Dare I say it? World peace would be just around the corner!! It makes me smile just to think of it.

So, if you are reading this and you are one of the stealthfully fortunate, consider standing up, going to your window and shouting, "I'm Transgendered as hell, and I'm not gonna fake it anymore!" (note: be sure and open the window first). If you did that your neighbors, friends and family would hear you and they might just listen. And guess what you would hear? You'd probably hear a few other voices screaming out of their (open) window as well. Pretty darn soon, the whole country would hear and that would be a pretty good thing. The world would change for the better.

And that would make me happy. After all... **It's all about me...not!**

P.S. – Don't forget to come to the Transgender Day of Remembrance on November 20th at the Thompson

<p>Illinois Gender Advocates TV</p> <p>Friday November 22nd 6:30 p.m.</p> <p>Chicago Access Cable Channel 21</p>

Minutes for the Monthly Meeting of October
2002

By Marsha Jackson 2nd Vice Chair

In attendance: Beth, Diana, Carole, Lisa, Julie Ann, Sabrina Marcus, Rebecca, Marsha, Josephine, Miranda, Bobby, Toni, Jo, Gretchen, Josephine our legislative aide was introduced to the group.

Chicago: Josephine will be assisting in research to answer several questions the city has in regard to the amendment ... with this and the usual politics passage is most likely after the city elections are over.

County: Commissioner Mike Quigley is working on a strategy, rather than being a lone sponsor, to get another commissioner to be a cosponsor. The thought will be to pass the County and City at the same time.

State: Will have to wait until the new Governor and General assembly take office next year.

There was some discussion regarding the Human Rights Campaign's recent survey of American attitudes towards civil rights legislation.

November 20th will be the Transgender Remembrance Vigil, 6p.m. at the Thompson State of Illinois building. The first press release has been sent out.

There are a couple of cases in Illinois dealing with TG issues, concerning child custody and validity of a marriage.

Elections/Nominations

The new Bylaws voted on and passed 30 for, 1 against It's Time Illinois is now Illinois Gender Advocates

Nominations for Chair occurred

Diana, seconded by Miranda, nominated Beth who accepted.
Carole nominated Lisa who declined. Nominations for chair were closed.

For Vice-chair Marsha, seconded by several members, nominated Lisa who said she would consider the nomination Miranda, seconded by Beth, nominated Diana who accepted Toni nominated Marsha who declined. Nominations for vice chair were closed.

Miranda reported that the Governor's Commission of the Status of Women is now considering sexual orientation and gender issues.

Miranda and Lisa will be speaking November 4th at an OPALGA forum.

The meeting adjourned at 9:05

Feedback...

Problems? Questions? Disagreements? Want to submit an article? Please write to us. We love to get mail.

Illinois Gender Advocates Board Members:

Chair:

Beth Plotner
BethJD@earthlink.net

First Vice Chair:

Lisa Scheps
Lscheps@mindspring.com

Second Vice Chair:

Marsha Jackson
MarshaJ@aol.com

Treasurer:

Carole Abrams
Carole1672@aol.com

Political Director:

Miranda Stevens-Miller
MirandaSt1@aol.com

Application for New or Renewal Membership

YES, I would like to join (_____) or renew (_____) my membership in It's Time, Illinois!

Name(s) _____

Name to Be Used on Mailing Label (if different from above) _____

Address _____

City _____ State _____ ZIP+4 _____

Home Telephone _____ Work Telephone _____

E-mail Address _____

Membership Level (check one):

(_____) Annual - \$15 (_____) Supporting - \$35 (_____) Household - \$50 (_____) Sustaining - \$75
(_____) Benefactor - \$150 (_____) Lifetime - \$250 (_____) Other - \$ _____

How would you like to be involved with Illinois Gender Advocates? (Please check all that apply.)

(_____) Keep informed by newsletters (_____) Participate in monthly meetings
(_____) Participate in actions (_____) Join a working group or committee
(_____) Liaison with other human rights groups. Please specify _____
(_____) Do you have any special skills that could help us out? (legal / legislative, artistic / design, technical / computer) Please specify: _____

Have you ever been a victim of a hate crime or discriminated against because of your gender identity, expression, or image? Yes / No (circle one)

If yes, may we document your case for our report? Yes / No (circle one)

Please mail, along with your check or money order, to:
Illinois Gender Advocates, 47 W. Division, #391, Chicago, IL 60610

BALLOT

CHAIR

Beth Plotner

VICE CHAIR

Diana Williamson